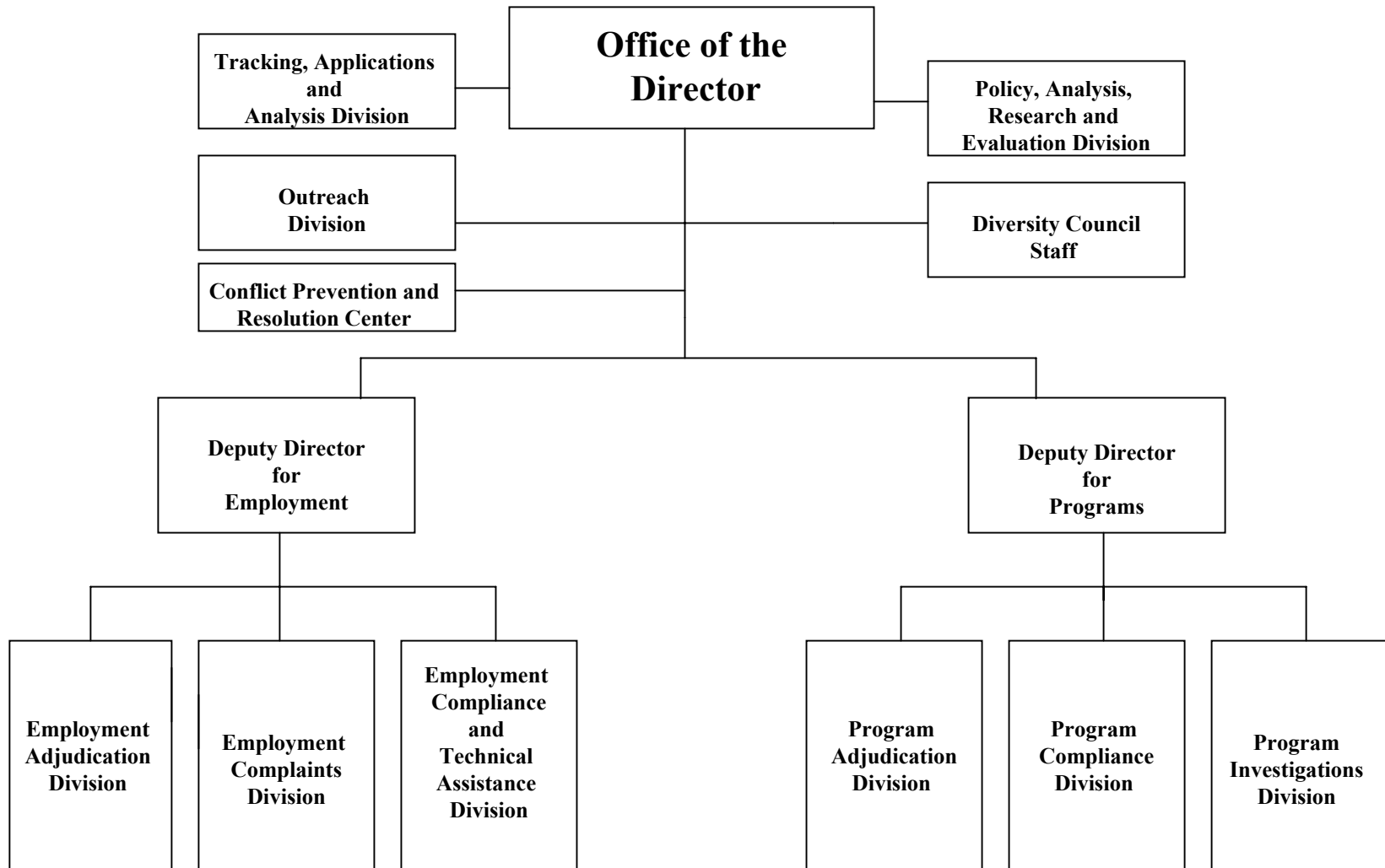


United States Department of Agriculture
Assistant Secretary for Civil Rights
Office of Civil Rights

Recommended: Vernon Parker
Assistant Secretary for Civil Rights
Approved: Ann M. Veneman
Secretary
Date: August 1, 2003



The mission of the Office of Civil Rights is to provide leadership and direction for the fair and equitable treatment of all USDA customers and employees while ensuring the delivery of quality programs and enforcement of civil rights.